



AGORA

STEELHEAD GET A HELPING HAND

The first attempt on April 29 to trap and transfer rainbow trout from the McIntyre to the Current River told organizers just what Dr. George Ozburn (and a few of the river "salties") predicted - "It's too early." Braving temperatures near zero and the threat of snow, organizers decided to go through the steps in order to be ready when the "steelhead run" gets going. The project involves a partnership among the North Shore Steelhead Association, the Ministry of Natural Resources, Lakehead Region Conservation Authority, Lakehead University, MOE (Remedial Action Plan), LU staff, biologists and volunteers. The team came up empty but will try again to capture adult rainbow trout on the McIntyre River near the dam on campus. The project involves netting adult fish, transferring them to an aerated holding tank for the ride to the plant sites on the Current River.

For several days the floodgates are opened on the diversion channel which cuts off the water supply to the fish ladder and encourages the trout to move up against the current in the other channel. Volunteers blocked off a retreat by spreading a weighted net across the river. The flood gates were then closed causing the water to drop quickly with the expectation that any trout in that section of river are temporarily trapped at the dam.

James McLaughlin, President of the North Shore Steelhead Association, says the goal is to transfer 50 pairs of fish to the Current River. Earlier this year a fish ladder was constructed at the Boulevard Lake Dam but the river is not yet established as a spawning river. The transfer project is not without risk says Ed Iwachewski, habitat specialist with the MNR. "I guess you could say we're trying to kick start the process and the adult transfer seems to have the best chance of success. Of course, our biggest fear is that the transferred fish will not accept their new spawning grounds and return to Lake Superior and back to their natal river." The tagging procedure will allow monitoring of their activity after the transfer.

The public is invited to come out and see the next attempt - Thursday May 6 at 8:30 am.



Jane MacDonald presented the Munro Family Award to Nicholas West for his art piece at the Opening Reception for the LU Juried Student Exhibition at the Thunder Bay Art Gallery.

COLLEGE AND UNIVERSITY RECEIVE FUNDING FOR ABORIGINAL EDUCATION AND TRAINING - BUT IS IT ENOUGH?

Confederation College and Lakehead University will receive \$668,000 from the province to develop programs and services for Aboriginal people from the province's Aboriginal Education and Training Strategy which was introduced in May, 1991.

Lakehead University will receive \$223,700 to support six projects, including funding to help meet the costs of delivering the Native Teacher Education Program. The program prepares teachers to help Aboriginal people sustain their culture and language and at the same time teach pupils the skills necessary to pursue further education.

Lakehead will also use the funding to hold regular meetings for Aboriginal students at the University. The Healing Circles project, run through the University's Native Support Services group, will provide a safe, confidential atmosphere where students can share their experiences and seek the support of their fellow students.

While the funding totals are up province-wide over last year's figures, University officials and members of the Aboriginal Management Committee are concerned that LU's reduced funding will affect the Native Studies degree program.

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Expenditure Control Plan and Social Contract

On Friday, April 23, 1993, the Ontario Government tabled two of the three pieces of the puzzle that will inevitably allow Lakehead University to set its 1993/94 Operating Budget. The third piece of the puzzle will be the Spring Budget expected to be announced in mid to late May. It is clear that public funding is tight, and the budget is expected to continue that trend.

Expenditure Control Plans

The news from the Expenditure Control Plans, as far as Lakehead University goes, is a mixture of good and bad. The base grant reductions for 1993/94 will see us lose about \$400,000 and that will call for further creative efficiencies. "One-time" monies, which really are investments in future efficiencies, will disappear and, as far as 1993/94 goes, their loss will have little impact. The bad news is that over a four-year period the government is withdrawing base funding for Additional Qualification (AQ) courses in Education. At Lakehead University this represents nearly \$1 million of our base funding. The impact will be 10 per cent in 1993/94 and the full amount in 4 years. This action by government threatens the integrity of the corridor funding system and the credibility of O.C.U.A. if institutions are not allowed to replace the AQ BIU's with unfunded BIU's. I expect this battle to rage for some time. In total, 10 universities are impacted, some more significantly than Lakehead University.

A summary of the Expenditure Control Plans by Sector is given below.

Expenditure Control Plan

Sector	1993-94 Savings Plan (\$M)
Municipalities	190
Health Care (including Hospitals)	560
OHIP/ODB (including Physicians)	485
Social Services (excluding Social Assistance/ODB)	95
Schools	290
Colleges and Universities	85
OPS (Salaries, Wages & DOE)	720
All Other Programs	1,575
Total	4,000

Social Contract

In addition to the Expenditure Control Plans above, the government proposes to save a further \$2 billion in 1993/94 via the Social Contract. The targets by sector are substantial with the Colleges' and Universities' share being \$170 million of the total targets shown on the table at the top of the page.

As I write this, the Province's plans for the Social Contract seem somewhat in chaos as the public sector unions have indicated that they have decided, at least at this stage, not to participate. As the government seems somewhat in control since they hold all of the funding and neither the ministries nor

Social Contract Fiscal Targets by Sector

Sector	Savings Required (\$M)
Municipalities	285
Health	560
Social Services	30
Agencies, Boards and Commissions	145
Schools	520
Colleges and Universities	170
Ontario Public Service (OPS)	290
Total	2000

Note: • Savings targets calculated on sectoral proportion of 1991-92 total sector compensation base adjusted to reflect the \$25,000 low income cutoff.
• Agencies, Boards and Commissions are Schedule II & III.

Source: Management Board of Cabinet/Ontario Ministry of Finance.

the broader public sector have budgets, one has to wonder if this is a terminal position.

Reproduced below are the precise details of the financial proposal of the Social Contract tabled by the Ontario Government.

Details of Rae Government Financial Proposals

1. The Government proposes that each employee in the Broader Public Sector (BPS) and the Ontario Public Sector (OPS) take unpaid leave of 1 day per month (12 days per year) in each of the three years of the Social Contract. Employees below the low-income cutoff level of \$25,000 would not be affected. The Government proposes recognition of differing sectoral realities and the need for equivalent, but not identical, measures in some situations.

2. It is proposed that each employer in the public sector, in each of the three Social Contract years, undertake enhanced early retirement and other voluntary workforce adjustment measures. Where public sector pension fund surpluses exist, it is proposed that they be utilized to meet this commitment. The Government proposes 1 per cent of payroll per annum as a reasonable minimum level of commitment by each employer to this initiative.

3. It is proposed that all previously negotiated and scheduled wage rate increases which are effective April 1, 1993 or thereafter, be voluntarily deferred for a period of three years. For example, all April 1, 1993 increases would be deferred until April 1, 1996.

4. It is proposed that all merit increments, movements in salary steps, cost-of-living increases, or ranges also be deferred for three years.

5. It is proposed that all benefit improvements in the Ontario Public Service and the Broader Public Sector also be postponed for the period of the Social Contract, unless they enhance restructuring, such as measures for reskilling and voluntary exit, as noted previously.

6. It is further proposed that a new entry-level pay step with a pay level 5 per cent below the current level, be created for each entry-level position above the \$25,000 low-income cutoff throughout the public sector.

7. The Government proposes that the impact of the specific measures to reduce total compensation be reviewed actuarially for their impact on each public sector pension fund. Reductions in payments towards actuarial deficits would be

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BIOLOGY PROF JOINS WATERFRONT CLEAN UP TO HELP FISH

Walter Momot, Professor of Biology at LU will be wandering around Thunder Bay Harbour June 11 and 12 looking not for fish specimens but for garbage. Professor Momot is part of a seven member steering committee for **Wake up to Your Waterfront** - a volunteer shoreline clean up of the lakeshore stretching from Fort William First Nation to Bare Point.

And Dr. Momot invites students, alumni, staff and faculty of Lakehead to join him, garbage bag in hand, in an effort to clean the waterfront of visible debris. "This is a do good, feel good project," says Dr. Momot. "This isn't going to clean up the pollution in Lake Superior, but it will educate people by raising awareness about Lake Superior. Right now it's easy to say, 'What's one more cigarette butt?' when you see piles of them. But once the mess is cleaned up maybe people will start to think a bit before dropping their garbage all over the place."

Dr. Momot got involved in **Wake up to Your Waterfront** through sitting on the Public Advisory Committee (PAC) of the Remedial Action Plan (RAP), a volunteer organization dedicated to improving the water quality in Lake Superior. The RAP PAC decided to put on a waterfront clean up as one step toward improving the Lake Superior environment. Dr. Momot doesn't represent the university on that committee. He represents the fish. "I thought they needed somebody to speak for the fish. I don't represent the pulp mills or MNR or even Lakehead, I'm the one who says 'I don't think the fish like this'."

Cleaning up the waterfront is directly beneficial to wildlife. Birds particularly are at risk from brightly coloured

objects such as beer caps and soft drink pull tabs which cut the birds as they attempt to digest them, while old fishing line and plastic bags can strangle and suffocate them. Even fish are at risk from garbage. For instance, the plastic holders for six packs of drinks can kill fish if they swim through them and get caught.

Dr. Momot admits the organizing committee has taken on a big challenge in planning to clean up more than 25 km of shoreline, but he feels confident that with the help and support of the community a great deal can be accomplished. "I think one person can do a lot," he says. "And we at LU should set a good example. We have the McIntyre River running right through our property, we should be able to clean up our own backyard."

Volunteers who have a few hours to spare on Friday, June 11 or Saturday, June 12 are actively being sought. Volunteers will be organized into clean up teams with specific groups targeted to specific areas. The clean up will particularly appeal to those who enjoy walking, fishing, hiking, bird watching, picnicking and boating.

Lakehead University is one of the major sponsors of **Wake up to Your Waterfront**.

For more information or to volunteer please call Nancy Weatherley or Jennifer Tett, Co-ordinators of **Wake up to Your Waterfront** at 768-1826 or fax 768-1889, c/o Lake Superior Programs, 1194 Dawson Road, R.R. #12, Site 8-16, P7B 5E3.



"Engineers create the world we live in and you can make a difference."

This was the message that Gisele Levesque brought to a group of LU students last March when about 40 female engineering students and recent grads joined her for a special luncheon in the Senate Chambers. In the photo Gisele (right) speaks with Rosemary Dudtschak, a senior student who was instrumental in establishing a mentor program for female students in Engineering at LU.

Levesque, an industrial engineer who has worked in the pulp and paper industry in New Brunswick, is an assistant to Dr. Monique Frize, University of New Brunswick's Northern Telecom - NSERC Women in Engineering Chair.

Gisele previewed a videotape, "Design Tomorrow's World" made to encourage female high school students to consider a career in Engineering. Copies of the video-tape are available for viewing by calling Susan at the School of Engineering.



'91 CENSUS INFORMATION

Publications from Canada's most comprehensive social and economic database, the 1991 Census, are arriving in the Library now! The '91 Census includes statistics on topics such as age, sex, marital or common-law status, place of birth, ethnic origin, religion, schooling, occupation, income and housing. These publications are located on the main floor of The Chancellor Paterson Library in the Government Publications Room.

While using census publications can sometimes be overwhelming, trained staff are available at the Information Desk to assist you. Two census guides also simplify the process: the 1991 Census Catalogue and the 1991 Census Dictionary.

If you need statistics on small towns in Northwestern Ontario, Profiles of Census Divisions and Subdivisions in Ontario is a comprehensive source. Detailed statistics on

Thunder Bay can be found in the Profile of Census Tracts in North Bay, Sault Ste. Marie, Sudbury, Thunder Bay census tract. For assistance with '91 Census information, come to the Information Desk on the main floor of The Chancellor Paterson Library or call 343-8302.

The Library has also ordered the complete 1991 Census of Canada on magnetic tape. The files are being released to us as they become available from Statistics Canada. The first set should arrive at the end of April.

To access the Census files, users must arrange for a special Census account with Computing Services and must have a working knowledge of SPSSx (Statistical Package for the Social Sciences). For more information, contact Val Gibbons in the Computerized Search Services Office or call 343-8129.

THE 1995 CHAMPIONSHIPS AND UNIVERSITY RESEARCH

To date, approximately 20 faculty members have expressed an interest in working with the Nordics Championships Research Centre (NCRC), an organization that held its first general meeting on April 13.

The NCRC has three main goals: to encourage research projects focused on the Nordic World Championships; to facilitate an efficient research process; and, to support cooperative and/or collaborative activity. The NCRC will comprise a network of Research Associates and a working committee. Research Associate membership will be open to Lakehead University faculty who are intending to undertake research related to the championships, and individuals who are involved with collaborative research with NCRC Research Associates.

Benefits of membership in the NCRC include:

- opportunities to share resources, workloads and research
- assistance and advice in obtaining necessary approvals for research
- access to an information network
- links to the Nordic World Ski Championships Organizing Committee
- a profile as a member of a research 'centre of excellence'
- links to internal (L.U.) and external groups and individuals

An organizational working committee of the NCRC has been struck. Members are: Margaret Johnston (Department of Geography and Centre for Northern Studies); Moira McPherson (Department of Physical Education); Ian Newhouse (Department of Physical Education); John Shultis (School of Outdoor Recreation, Parks and Tourism); and, Dave Twynam (School of Outdoor Recreation, Parks and Tourism). Resource persons might be invited to participate in some of the activities of this committee.

SOCIAL WORK PROGRAM RE-ACCREDITED

After an indepth review by the Canadian Association of Schools of Social Work, LU's Department of Social Work has been re-accredited for a seven-year period beginning January 1, 1993.

"The unique factor about LU's program," says Department Chair Roger Delaney, "is that we have an integrated curriculum. All faculty members have agreed to adopt an 'ecological perspective' to the practice of social work. And we are focussed on training true, Northern practitioners."

An ecological view of social work practice stresses the social worker's role in providing and facilitating a comprehensive range of helping experiences which relate to the client's needs as a whole person.

"Students who graduate from LU's program are attractive to employers because they are highly adaptive," says Delaney.

The Department's goals over the next few years are to continue to address the needs of the Native Communities, to develop a means to evaluate the "ecological" approach to Social Work and then to publish their findings.



Smiling through a mound of year end receipts just seems to come naturally to Cathy Trojan of the Development Office who processes all the tax receipts and keeps track of all fundraising projects.

CHINH HOANG

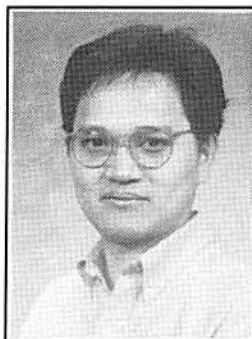
Theoretical computer science and discreet mathematics are two subjects Chinh Hoang most enjoys.

An Assistant Professor with the Department of Mathematical Sciences, Chinh came to L.U. in 1991 from Bonn, West Germany. There he spent two years on a Humboldt Fellowship doing research at the Research Centre for Discreet Mathematics. Before that he spent four years teaching computer science at Rutgers University in New Jersey.

Chinh did all his post-secondary studies at McGill University in Montreal starting with a BA program and finishing with his PhD in Computer Science in 1985. Although he likes teaching, Chinh says he enjoys research more and is happy now to be the Research Officer for the department.

Born in Viet Nam, Chinh left Saigon shortly after the war ended in 1975. He and his mother emigrated to Canada to join Chinh's brother who was studying in Montreal. Chinh met his wife Anh in Montreal.

In addition to sharing their love of computer science (Anh has a degree in computer science from the University of Quebec in Montreal), Anh and Chinh both like to play the piano. Since the birth of their baby, Julian, a year ago they haven't had a lot of time, but on occasion they have been known to wander over to the Visual Arts and Music Centre to play music together. Chinh's favorite composer is Chopin.



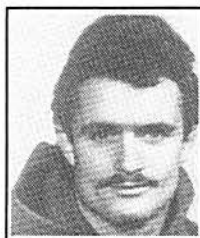
UNIVERSITY ATHLETES OF THE YEAR 92-93

Wrestler Jim Gowanlock and volleyball player Kelly Breutigam were named the male and female athletes of the year at Lakehead University's awards banquet.

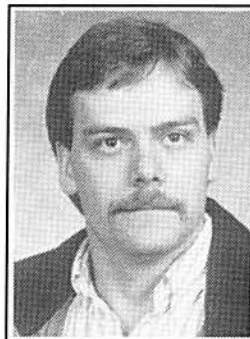
Gowanlock, a Thunder Bay native who made a return to wrestling after a severe injury, had a banner season. He won his weight class at the Ontario championships, as well as two tournaments. He finished second at the nationals and was selected as a second-team All-Canadian.

His overall season record was 19 wins and only two losses.

Breutigam, a fourth-year Physical Education student from Ajax, Ont., received honorable mention as an All-Canadian after leading the province in kills. In her career at Lakehead, she is first in kills, aces and digs.



JOHN TONEGUZZI



Does the title "Private Investigator" conjure up Raymond Chandler-esque images from days gone by? That is what John Toneguzzi was doing for a living before he took full-time employment with Lakehead University as a Security Attendant. Now his job requires him to keep an eye on security monitors; notify security officers; give out keys to authorized personnel and generally be on hand

to assist with any emergency situations that might arise on campus.

Born and raised in Thunder Bay, John worked as a labourer for Canadian Pacific Forest Products and attended Confederation College briefly before taking up full-time employment with a private company as a security guard. He says he enjoys the security business because, "every day is different" and there are always new and challenging situations to be resolved."

For recreation John likes to hunt and to fish. He also enjoys scuba-diving, especially around the four shipwrecks he says are sunk just off the Welcome Islands.

Over the years John has put a lot of time into Security work – sometimes to the dismay of his wife Karen and their eight-month-old-daughter, Kaitlyn. But this summer the whole family (including their pet German Shepherd), is looking forward to some leisure time at their camp on Northern Lights Lake.



Campus Development knows how to throw a retirement party. Planning it for Jackie Johnston and Bill Makiw, long time and loved employees, made it a special and well attended occasion. Jackie has promised to share her memories over coffee for the next issue.

JURIED STUDENT EXHIBITION

Organized by the Thunder Bay Art Gallery in conjunction with the Lakehead University Department of Visual Arts, this year's Lakehead University Juried Student Exhibition marked the 16th Anniversary of the exhibit at the Thunder Bay Art Gallery, reflecting the continuing partnership between the two institutions.

A fascinating diversity of painting, drawing, ceramics, sculpture, prints, and mixed media pieces demonstrated the freedom of expression and sense of exploration inherent in these works produced by Visual Arts students this year. In total, there were 94 works in the exhibit, representing the efforts of 52 students. The work was selected by a Jury of three art professionals from the community: Janet Anderson, Walter Kuch, and Fiona Blaikie.

SELECTED BY JURY

Munro Family Award, Nicholas West, "Eclipse", Ceramic; **L.U.S.U. Purchase Award**, Kristine Malek, "Recent Finds", Etching; **Dean's Awards: Painting (\$75)**, Russell Bunn, "Reservation View", Painting; **Sculpture (\$75)**, Scott Bond, "Juggernaut", Sculpture; **Printmaking (\$75)**, Ahmoo Angeconeb, "Fall Print #2", Print; **Drawing (\$75)**, Cathy Kozyza, "Untitled #2", Pencil on paper; **Ceramics (75)**, George Lannon, "Set of Two Bowls", Ceramic; **Juror's Awards: Painted Turtle Award (\$100)**, Andrew Elvish, "Colourfield", Painting; **Perts Framing Award (\$100)**, Ross Taylor, "Pragg", Etching; **Thunder Bay Art Gallery (honorary membership)**, Mary Jenner, "No Self Control", Painting; **Windsor Plywood Award (useful tools)**, Scott Cooper, "Sexicide", Painting; **Definitely Superior Award (honorary membership)**, Pat Thorton, "Energy Transformation II", Ceramics.

SELECTED BY MRS. TERRI TRAINOR:

William Trainor Memorial Award (\$100), Kailey Long, "Woman in Movement", Painting.

SELECTED BY DONORS:

Eagle Feather Art Shop & Gallery Award (\$100), Rick Tiihonen, "Found and Lost", Drawing;



Contemplating Rick Tiihonen's "Found and Lost"



Rob Jamieson, President of LUSU, congratulates Kristina Malek on her award.

Atwood, Shaw Labine Award (\$100), Andrew Elvish, "Two Figures", Painting; **Framing Post Award (\$50)**, Elizabeth Cramb, "Series III", Printmaking; **Framing Experience (\$100)**, Barbara Boucher, "Pigeon's Paradise", Painting; **Thunder Bay Society of Architects Award (\$250 x 2)**, Mary Jenner, "No Self Control", Painting; Alice Massaro, "Seated Goddess", Printmaking.



Russell Bunn, left, receives the Dean's Award from Dr. Jim Gellert

RESEARCH NEWS

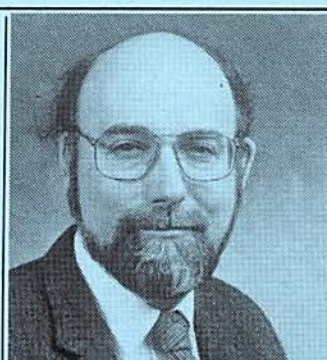
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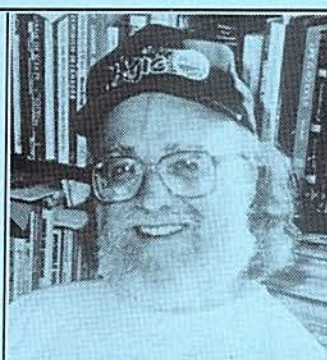
APRIL 1993



Dr. Tom Dunk
Sociology/Northern Studies



Dr. Stephen McBride
Political Studies



Dr. Randy Nelson
Sociology

Congratulations are also in order to Dr. Robert Dilley, Geography, who was awarded his first Social Sciences and Humanities Research Council of Canada (SSHRC) award. He will talk about his project next month.

PRESTIGIOUS SSHRCC AWARDS FOR RESEARCHERS

Lakehead University researchers received the exciting news that two projects had been approved by SSHRCC. Principal investigator Dr. Tom Dunk was awarded \$119,000 over 3 years for a project he will oversee with two colleagues. The fascinating aspect of Dunk's proposal on unemployment is the cross disciplinary nature of the research and the support and cooperation of two partners, the Canadian Paperworkers' Union and the United Food and Commercial Workers Union. Co-investigators will be Dr. Stephen McBride, Political Studies, and Dr. Randy Nelson, Sociology. Calling it "timely" research, Dr. Tom Dunk says that the central core of the research is to test the widespread assumption that training or retraining is the answer to the unemployment issue. "Because we will be interviewing the workers involved, we will be able to

compare government policy and what the workers are really experiencing." His co-investigators bring vast research backgrounds from very different perspectives, "which I believe strengthened our proposal." McBride's research will focus mainly in the area of public policy regarding employment and retraining. "We'll look at new programs, including the implementation process, to see how they are working".

Nelson will have the opportunity to investigate the changing technologies and report what happens to the workers when a work place changes. Nelson's vast research background in education and retraining will focus on the impact of plant shut downs, and what happens to families when the primary wage earner becomes unemployed.

A portion of the abstract follows.

Compared to earlier periods in the postwar era, the present labour market has a higher percentage of unemployed persons, more part-time employment, a stronger bifurcation between "good" and "bad" jobs, and more strident employer demands that labour be flexible. Globalization, technological change, international competitiveness, privatization, and deregulation will force even greater changes in the labour market. A common response to this situation is to look to education and training to promote worker flexibility, enhance competitiveness, attract industry, and maintain high-wage employment.

This project examines this linkage through an analysis of the policies and programs for educational upgrading and retraining in the labour adjustment process at the federal and provincial level. We will compare the goals and perceptions of needs of policy makers, those who are responsible for delivering the programs which follow from the policies, and those who receive these programs. Detailed studies of specific programs available to workers affected by economic restructuring in the pulp and paper and food processing sectors will enable us to determine the extent to which the goals of macro policies are realized at the micro level, and the degree of correspondence between the perceived needs of policy makers, those who deliver programs, and displaced workers. Case studies will allow us to determine the extent to which variables such as the nature of past work, gender and ethnicity influence the experience of educational upgrading and retraining in the labour adjustment process. We will compare our data to information about the experience of educational upgrading and retraining in the labour adjustment process in Sweden and the United States, nations which are commonly thought to have radically different approaches to dealing with issues related to economic change and labour markets. This will allow us to understand the extent to which states are able to use training and education to mitigate the negative aspects of economic restructuring.

RESEARCH OPPORTUNITIES

ALZHEIMER SOCIETY OF CANADA

The primary objective of the research program is to support activities that will enhance information relevant to the biomedical, psychological and social aspects of Alzheimer Disease. Research Grants are available in the design and execution of biomedical research, in the cause and cure of Alzheimer Disease, and in the exploration of non-biomedical areas, focusing on the social and psychological aspects of Alzheimer Disease, caregiving, family support and long-term care. Deadline: **October 15, 1993.**

AUCC GOING GLOBAL - EUROPE 1992

Program to Stimulate Scientific and Technological Cooperation

The program enables Canadian universities to explore, establish or consolidate joint research and technology development projects with European partners that should lead to industrial or economic advances for Canada. A contribution is available in this competition, to a maximum value of \$5,000 per project, to cover travel. Funds may cover the travel costs of Canadian university representatives who wish to meet with European partners, or missions to Canada by representatives from European partner organizations. The European partner country must be based in one of the countries or organizations on the EAITC list, which can be obtained from the Research Office. For this competition, the university (or another source) must match the contribution in cash or in kind, to cover at least one third of the total cost. Applications must be received by AUCC no later than **May 31, 1993.**

CANADA COUNCIL KILLAM PROGRAM

The Killam Awards are intended to support scholars of exceptional ability engaged in research projects of broad significance and widespread interest. Two categories of awards are offered under the Killam Program: Izaak Walton Killam Memorial Prizes and the Killam Research Fellowships.

Izaak Walton Killam Memorial Prizes

Three prizes valued at \$50,000 are awarded in the fields of the natural sciences, engineering, and the health science. Prizes are not related to a particular achievement, but rather are given in recognition of a distinguished career contribution to one of the above fields. Scholars cannot apply for this award on their own behalf, but must be nominated by three experts in their fields. The deadline for nominations is June 30, 1993.

Killam Research Fellowships

These Fellowships are offered on a competitive basis to support researchers in any of the following broad fields: humanities, social sciences, natural sciences, health sciences, engineering and studies linking any of the disciplines. The purpose of the Fellowship is to provide released time to an individual scholar who wishes to pursue independent research. The Fellowships are aimed at established scholars who have demonstrated outstanding ability through substantial publications in their fields over a period of several years. Requests for up to two years of support will be considered. Killam Research Fellowships provide partial or full

salary replacement, to a maximum of \$53,000. Support for research and laboratory costs must be obtained from other sources. In recent Killam competitions, approximately 10% of the applicants have received fellowships. The deadline for applications is June 30, 1993.

CANADIAN NURSES FOUNDATION

Research proposals pertaining to nursing practice, education or administration are considered for funding. Canadian Nurses Foundation research grants range from \$5,000 to \$15,000. Deadline: **June 15, 1993.**

CANADIAN DIABETES ASSOCIATION

The Grant-in Aid Program will provide funding to support research into causes, prevention, cure, management and understanding of diabetes and its effects on those affected by diabetes. Deadline: **July 31, 1993.**

HEART AND STROKE FOUNDATION OF CANADA

The Heart and Stroke Foundation offers support for projects of an experimental nature in cardiovascular, stroke or health education research or development for up to 3 years. Deadline: **September 1, 1993.**

GENESIS RESEARCH FOUNDATION

The Genesis Research foundation, Eating Disorder Program, is pleased to announce the first annual deadline for grant submissions in the field of Eating Disorders. Two types of projects will be considered for funding. They involve Awareness and Education and Research. Currently, funding for each project will be limited to \$10,000. Deadline: **May 15, 1993**

HUMAN FRONTIER SCIENCE PROGRAM ORGANIZATION (HFSP)

This program aims to promote, through international collaboration, basic research to elucidate the complex mechanisms of living organisms, including man. Applications are solicited for the support of research grants, fellowships and workshops in the areas set out below. The program distributed about \$16 million on new awards in 1993 and aims to spend a similar amount in 1994. The following areas of research will be supported:

(A) Basic Research for the elucidation of brain functions

1. Elementary processes
2. Perception & Cognition
3. Movement & Behaviour
4. Memory & Learning
5. Language and Thinking

(B) Basic research for the elucidation of biological functions through molecular level approaches

1. Expression of Genetic Information
2. Morphogenesis
3. Molecular Recognition & Responses
4. Energy Conversion

Grants for Research, Fellowships and Workshops are available for researchers from the following eligible countries: Canada, France, Germany, Italy, Japan, Switzerland, U.K., U.S.A. and non-summit EC member countries. The deadline for requesting application forms is **August 1, 1993**, with a submission deadline date of **September 1, 1993.**

More ...

NATURAL SCIENCES AND ENGINEERING RESEARCH COUNCIL OF CANADA

Opportunities for Research with Japan

Japan Science and Technology Fund

NSERC administers the academic component of the Japan Science and Technology Fund (JSTF) on behalf of External Affairs and International Trade Canada (EAITC). The program provides contributions to the cost of research involving Canadian scientists and engineers in their counterparts in Japan. Eligible activities include: short-term visits to Japan (maximum 4 weeks); long-term research exchanges (6 - 18 months) in a Japanese host laboratory; collaborative R&D projects; and Japanese language training. Applicants must be Canadian citizens or permanent residents of Canada affiliated with a Canadian university and must hold a doctoral degree or possess the equivalent.

Fellowships for research in Japan

On behalf of the administering Japanese agencies, NSERC accepts applications from Canadian citizens and permanent residents of Canada for the following Japanese fellowships programs:

- **Science and Technology Agency (STA) Fellowships:**

tenable at a Japanese national laboratory, in any field in the natural sciences, health sciences or engineering;

- **Japanese Society for the Promotion of Science (JSPS) Postdoctoral Fellowships for Foreign Researchers:**

tenable at a Japanese university, in any field in the natural sciences, health sciences, humanities, or engineering.

Applicants must hold a doctoral degree, preferably received within the last 5 years. **Applications may be submitted at anytime.**

ONTARIO MENTAL HEALTH FOUNDATION

The objectives of the Foundation are: 1) to support research which will improve and enlarge the knowledge required to promote mental health and to prevent, treat and cure mental disorders; 2) to collect information about mental illness, and the sciences bearing upon mental illness, 3) to provide information to practitioners so that knowledge generated by investigation is promptly disseminated and used; and 4) to communicate the results of research. **Deadline: October 1, 1993.**

ONTARIO MINISTRY OF HEALTH

Health Care Systems Research Grants Competition

There will **not** be a May 1 submission deadline for major projects for 1993-94 under this program. The availability of research funds for 1993-94 has not yet been confirmed. When the status of research funding for 1993-94 is clarified, a submission deadline that will provide applicants with at least two months notice will be announced.

UNITED STATES EMBASSY

Grants in American Studies 93-94

These grants are intended to support American Studies at Canadian universities and to encourage special projects pertaining

to U.S.-Canada bilateral relations. Individuals as well as institutions are welcome to apply. Substantive proposals for curriculum development, conferences, publications and special projects, enhancing the study of the United States and Canadian-American relations at Canadian Universities, will be considered. **Deadline: September 1, 1993.**

UPCOMING GRADUATE AWARDS

Northern Bursary Program

Deadline: June 1

Sponsored by the Ontario Ministry of Community and Social Services, this Program offers financial assistance to post-secondary students pursuing careers in specialized social services. Applications available from the Office of Research and Graduate Studies.

NSERC Special Postgraduate Scholarships for Employed Scientists and Engineers

Employed scientists and engineers may be eligible to apply for a special NSERC scholarship to assist in their return to graduate studies. Candidates must: 1) hold at least a bachelor's degree in engineering; 2) be currently employed in a scientific or engineering field and have at least 12 months of relevant full-time work experience at the time of application for the award; 3) be thinking about returning to university in the fall of 1993 to obtain a master's or doctoral degree; 4) not already have applied to NSERC for a postgraduate scholarship in the fall of 1992; and 5) be a Canadian citizen or permanent resident of Canada. Applications are accepted between May 1 and July 15, 1993.

UPCOMING CONFERENCES

EVALUATION, SOCIAL SCIENCE AND PUBLIC POLICY -

Sponsored by SSHRC and the Economic and Social Research Council, United Kingdom, June 9 - 11, 1993, Chateau Laurier Hotel, Ottawa, Canada.

LEARNED SOCIETIES CONFERENCE - May 30 to June 13, 1993, Carleton University, Ottawa, Ontario Canada.

REDRESSING THE IMBALANCE: Health Human Resources in Rural and Northern Communities.

Sponsored by the Northern Health Human Resources Research Unit (NHHRRU), October 21-24, 1993, Valhalla Inn, Thunder Bay, Ontario. For additional information, please contact Connie Hartviksen, NHHRRU at 343-2135.

UPCOMING DEADLINE DATES

SENATE RESEARCH COMMITTEE DEADLINES

NSERC and SSHRC Conference Travel - May 15, 1993
NSERC Research Travel - May 15, 1993

LU-MCMMASTER NORTHERN ONTARIO HEALTH RESEARCH GRANTS - May 3, 1993.

NSERC Programs

Bilateral Exchange Program - March 1 and October 15
NSERC/SSHRC Chairs in the Management of Technological Change - July 1, 1993
Forestry Postdoctoral Assistantships - June 1 and December 1.
University-Industry Research Partnerships Program - Open.
International Collaborative Research Grants - October 15 and March 1.
International Scientific Exchange Awards - October 15 and March 1.
Scientific Publication Grants - April 15 and October 1.
Japan Science and Technology Fund - Open
Fellowships for research in Japan (STA and JSPS) - Open

SSHRC Programs

Aid to Occasional Scholarly Conferences in Canada - July 1, November 1, April 1.
NSERC/SSHRC Chairs in the Management of Technological Change - July 1, 1993.
Strategic Partnership Development Grants - November 1, January 15, April 15.

OTHER RESEARCH PROGRAMS

Agriculture and Food, Ministry of: Research Program - May 3, 1993.
Alzheimer Society of Canada - October 15, 1993.
Association of Commonwealth Universities - Development Fellowships - May 31, 1993.
AUCC: Going Global - Europe 1992 Program to Stimulate Scientific and Technological Cooperation - May 31, 1993.
AUCC: Professional Partnerships Program with Central and Eastern Europe - Open Deadline.
Canada Council Killam Program - June 30, 1993.
CBIE: Partners in Progress for Central and Eastern Europe - Open Deadline.
Canadian Diabetes Association - July 31, 1993.
Canadian Nurses Foundation Research Grants Program - June 15, 1993.
Canadian Studies and Special Projects Directorate 1993-94 (April 1, 1993 and November 1, 1993).
Educational Centre for Aging and Health; Fellowships/Bursaries - January 1, April 1, July 1, October 1.
Health and Welfare Canada/MRC - AIDS Research Program - March 15 and September 15;
Joint Fellowships for AIDS Postdoctoral Fellowships - April 1 and

November 15.

Health and Welfare Canada: NHRDP - Deadline changed to October 1, 1993, but NHRDP will also accept applications from June 1st onward to accommodate applicants who found the earlier date more convenient; Career Awards - July 31, 1993; Conferences and Workshops - six months prior to the event.
Heart and Stroke Foundation of Canada - September 1, 1993.
Human Frontier Science Program - August 1, 1993 (for requests of forms).

LSB Leakey Foundation: General Grants - August 15, 1993 and January 2, 1994; Franklin Mosher Baldwin Fellowship - January 2, 1994.

National Research Council - Laboratories Research Associateships - Open.

Ontario Mental Health Foundation - October 1, 1993.

Ontario Ministry of Health - Nursing Innovation Fund - January 1, May 1, September 1; Health Research Grants (May 1, 1993 competition cancelled), Feasibility Studies (Open), Formulation Grants (Open), Information Studies (May 1 and November 1), Workshops and Conferences (Open).

Risk Research Institute, University of Waterloo - June 15, 1993 and October 15, 1993.

Secretary of State: Canadian Studies Directorate - Open.

SHASTRI Indo-Canadian Institute Fellowship Competition - June 30, 1993.

Supply and Services Canada: Environmental Innovation Program - Open.

United States Embassy Grants in American Studies - September 1, 1993.

Wildlife Habitat Canada - Habitat Conservation, Restoration and Enhancement Projects (March 15 and September 15); Communication and Education Projects (March 15 and September 15); Research Projects (March 1).

World Wildlife Fund (Wildlife Toxicology Research Program) - November 15 and April 15.

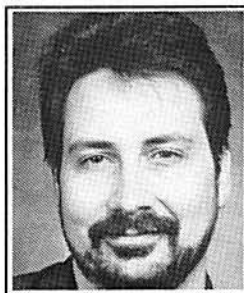
Brighter Futures Call for Letter of Intent Deadline May 28, 1993
Health and Welfare Canada

National Health Research and Development Program (NHRDP)
Request for proposal focusing on children who face greater-than-normal risks of poor health, disability or injury. Call: Kelly Morris

The Office of Research and Graduate Studies, in conjunction with the Office of Information Services, is asking all faculty to share interesting research stories to feature in the RESEARCH NEWS. We would like to hear from you if you are currently involved in innovative research, have attended an interesting conference, are collaborating with industry or the community or if you would like to profile your research expertise. RESEARCH NEWS enjoys an audience of approximately 2000 and can be a valuable vehicle for communicating your research endeavours to the community at large.

For further research information call Anne Klymenko at ext. 8223 or drop by the Office of Research and Graduate Studies. For information about Foundations, call Jo-Anne Silverman, Foundations Officer at ext. 8910 or drop by Alumni House.

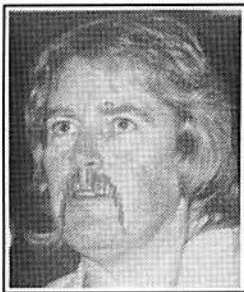
Dr. Daniel J. Weeks, Assistant Professor, School of Physical Education, announces that he will be leaving Lakehead University. He has accepted a position in the Human Factors Laboratory at Simon Fraser University. He would like to thank everyone in the Lakehead University community for their friendship and support of his efforts while here.



Publications

Dr. A. Sedov, Professor, Department of Mechanical Engineering is the author of two recently published papers. "Ultrasonic scattering of a flat-bottom hole in immersion testing: An analytical model", *Journal of the Acoustical Society of America*, 92, pp. 478-486 (1992) and "A focussed beam/scatterer model for ultrasonic reference standards", *Review of Progress in Quantitative Nondestructive Evaluation*, 12A, D. O. Thompson and D. E. Chimenti, Eds., Plenum Press, New York, pp. 925-931 (1993). Both papers were coauthored with Dr. L. W. Schmerr of Iowa State University.

Patricia Vervoort, Associate Professor, Department of Visual Arts, has published "Re-Constructing Van Gogh: Paintings as Sculptures" as a chapter in *The Low Countries and Beyond*, Robert Kirsner (UCLA), ed. Lanham, MD: University Press of America, 1993, pp. 15-33. She also presented a paper entitled "Challenging the Colonial Discourse: Texts in Paintings" at the Second Biennial Conference on Culture, Society and Change in the Americas, March 10-14, 1993, at the Universidad de los Andes, Merida, Venezuela.



Professor Vervoort was one of the judges, in the 1993 essay competition for the Martin Eli Weil Prize of the Society for the Study of Architecture in Canada. The prize is offered for the best paper on Canadian architecture or the built environment written by a student at either the undergraduate or graduate level in a Canadian university.

Drs. David A. Nock and Randle W. Nelsen of the Department of Sociology published a chapter entitled "Schooling and Inequality" in the major new introductory textbook, *Contemporary Sociology: Critical Perspectives*, edited by P. S. Li and B. S. Bolaria of the University of Saskatchewan (Toronto: Copp Clark Pitman Ltd., 1993, pp. 328-351). The chapter includes several photographs from the Lakehead University archives and the University received written acknowledgment for its contribution.

Workshops

Dr. Terry L. Hill, Department of Sociology, recently conducted a full day workshop for the Gull Bay First Nations, on the topic of Suicide Prevention. Dr. Hill has been also asked to

construct, implement and evaluate a community issues survey, funded through the "Brighter Futures" program of the Medical Services Branch, Ministry of Health and Welfare. The Survey will examine mental Health, child development, solvent abuse, injury prevention, healthy babies, and parenting skills.

Dr. Hill is also presenting two papers at the Gerontology Forum '93 Conference at the Airline Motor Hotel, April 28-30, 1993. The topics are: "Social dilemmas: the ethics of assisted suicide", and "The Sociology of Bereavement: an Interdisciplinary Instructional Model in Gerontology". He will also present a Roundtable at the Learned Societies Conference in Ottawa, July 4-7, on the topic "The Sociology of the Body: the Nudist/Naturist Issue."

Research

Dr. Said Easa, Professor of Civil Engineering, spent three months (October to December, 1992) as a Visiting Research Fellow at the Institute of Industrial Science in Tokyo. This research program was sponsored by the Japan Society for the Promotion of Science which promotes international cooperation and mutual understanding in scientific research. While in Japan, Dr. Easa's research focused on the analysis of traffic safety on Tokyo metropolitan expressways. One of the main findings of this research is that curvilinear highway alignments are safer than the traditional linear alignments.

Ms. Pam Wakewich, Department of Sociology/ Women's Studies, will begin doctoral studies in the fall of 1993 in the Department of Sociology at the University of Warwick in the U.K. Her broad area of focus is the Sociology of the Body. Within this field, her doctoral research will comprise an examination of contemporary social representations of the "normal" or "healthy" female body and how these relate to women's experiences of body and health as well as the nature and scope of biomedical practice at various life stages. An appropriate short title for the research might be "Women, Health and the Social Body".

UNIVERSITY COMMITTEE INVITES INPUT FROM STUDENTS AND FACULTY

President Rosehart has appointed a five-person committee for the biennial review of the *Code of Student Conduct and Disciplinary Procedures* with a particular focus on academic misconduct and appropriate sanctioning therefor.

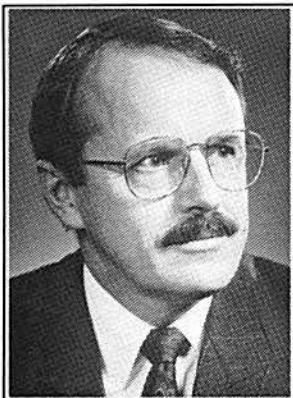
The present Code contains five major sections:

- | | | |
|-------------|---|---------------------------------------|
| Article I | - | Students' rights and responsibilities |
| Article II | - | Proscriptions |
| Article III | - | Sanctions defined |
| Article IV | - | Enforcement procedures |
| Article V | - | Appeal tribunals and procedure |

Copies of the Code are available from UC2008 or the Registrar's Office. Anyone wishing to comment on the strengths and/or weaknesses of the present Code are invited to do so. Send your written comments to either Mrs. Bev Stefureak (President's Office) or Committee Chair, Dr. Ken Brown, (School of Forestry).

Alumni Volunteer Bill McDermott

by Nancy Angus (BA '81)



Bill McDermott's accomplishments are listed in the 1992 edition of the Canadian Who's Who. Many of those accomplishments centre around McDermott's involvement with Lakehead University as a student, employee and now member of the *Share Our Northern Vision Campaign Cabinet*.

In the 1970s, McDermott worked in the LU Registrar's office and started taking evening classes towards an English degree. With his BA behind him,

Bill enrolled in the graduate diploma in Business Administration program. The opportunity to combine academic pursuits with a full-time job was the perfect learning opportunity for business. In fact, McDermott uses an example of an LU project in many of his management consulting jobs today.

"We were developing a new students records system in the Registrar's office, and as a part of my business project we involved a number of the workers in developing the system that they would have to use everyday," says McDermott. The workers had a major impact on improving the records system and that example was a turning point in McDermott's business career. "It enlightened me that people -- all employees, not just management -- really make the difference in business decisions."

McDermott continued with his business studies and moved

to Toronto where he eventually became a partner first with Peat Marwick Stevenson and Kellogg and then Price Waterhouse. Today, as president of McDermott Group Inc., a management consulting firm with a focus on financial institutions and governments, McDermott oversees two offices in Halifax and Toronto. Connections with southern Ontario financial institutions encouraged Dr. Rosehart and John Russell to approach Bill as a possible member of the Share Our Northern Vision Campaign Cabinet.

As a member of the Campaign Cabinet, McDermott sees his role as increasing the awareness of Lakehead University in corporate Toronto. "I come across Boards where many of the members' sons and daughters have attended LU," says McDermott. McDermott is pleased with how the campaign is going and finds the uniqueness of Lakehead University one of the greatest selling points. "The native programs, Forestry, and transition programs are of interest to funders," he says.

Bill McDermott has many fond memories of his years as student and employee of Lakehead University. Working in the records office he had an opportunity to know a lot of the student issues and tried to address those issues. He even met his wife Ruby when she was working in the Fieldhouse.

The McDermotts live in Mississauga and enjoy Blue Jay games, golf and the occasional escape to warm climates. One of Bill's favourite past times is reading -- novels by Clancy are a few of his "favs". Don't forget, there may be an MBA and a Certificate in International Finance from the International Management Institute in Geneva, Switzerland, in between, but Bill McDermott's first Lakehead University degree was a Bachelor of Arts majoring in English.

Nancy Angus is the Supervisor of Volunteer Services at Dawson Court in Thunder Bay and a volunteer with the Alumni Association of Lakehead University.

ALUMNI VOLUNTEER APPRECIATION EVENING - CANDLELIGHT CABARET

Close to 80 volunteers with the Lakehead University Alumni Association turned out on Friday, April 16th for an evening of wine tasting and Broadway style entertainment in the Faculty Lounge.

Wine connoisseur, David Bruzzese (BA'79) had worked with the Alumni Association and Liquor Services Manager James Marsh to provide a selection of fine Chardonnay and Cabernet Sauvignon wines from countries around the world. Guests were invited to enjoy and compare samples (sold at a modest cost) and then to enjoy the musical talents of Jo-Ann Waytowich, Glen Patterson and Marcella Smithers.

The evening was hosted by emcee Jim Kalyta (BAdmin'82), a member of the Board of Directors and a formal "thank you" was given by Mrs. Betty Coates (BScN'69), President of the Alumni Association and Dr. Rosehart.



CHEERS MATES! Australian Chardonnay was just one of the wines available for taste testing at the successful candlelight cabaret honouring alumni volunteers. Organizer Frances Harding toasts the guests with David Bruzzese who selected the wines for the evening.

Share

OUR NORTHERN VISION

Capital Campaign Phonathon

by Scott Fortnum, Manager, Alumni Services

In early February a group of students returned to the phones in an effort to raise a portion of the \$250,000 the Alumni Board committed to the Halliday Hall Fellowship Residence/ Alumni House project. Many of these were veterans from the Annual Fund Phonathon in the fall and some were new to the phones.

Because of their efforts and the enthusiastic support of the Alumni, the project will become a reality. We've been making a concerted effort to contact those who were unable to give to the Annual Fund this year. At time of writing we had contacted 4,934 grads, received firm pledges or gifts from 1,120, and raised \$191,825! We are well over half way to our goal after contacting only a small portion of our grads. The callers are doing a great job and LU Alumni are behind the project.

This group, all Lakehead students, is committed to the continued development of their University. One of the callers summed things up quite well: "We're helping to make Lakehead a better place, and that makes it all worthwhile".

So callers, on behalf of the entire University community - Thank you.



Back row left to right, Kevin Reid, Mary Beth Coates, Catherine MacIsaac, Susan Hazuda, "Jazzy" Mhajan, Chris Cannessa, Meseret Abebe, Second row standing, Brad Johnson, Adam Molai, Kristin Lapier, Jennifer Frakas, Kneeling and sitting left to right, Manager Scott Fortnum, Jamie Swanson, Michelle Wywrot, Glen Gosse, Josef Frank and front row, Chris Handfield and Neil Christopher. Absent from photo: Guthrie Jenkins, Jim Johnson, Jason Kelder, Donna Mae Kunc, Robert Mason, Cindy Tisdall, Marcie Trainor, and Roxanne Gaspari.



Some Cheque Presentation!

Instructor Anthea Kyle, standing and holding the cheque, says the students of English 2800 know how to party - and fundraise! Proceeds from their spring dance at the Boda in Thunder Bay raised more than \$1,000 "We at the Learning Assistance Centre," said Geraldine White, right, "are enthusiastic about helping students ... we appreciate both the money and the positive message conveyed by choosing us."

Bursary Established by Polish Combatants

The most welcome visitors on a University campus these days are those bearing gifts - especially money gifts of \$5,000! Lucy Kowalczyk, presented the cheque to Vice-President John Whitfield in order to establish the Polish Combatants Royal Canadian Legion Branch #219 Past Presidents' Bursary/ Scholarship.



Health & Safety Notes

If you are injured on the job, notify your supervisor **immediately** (if you're injured at night, notify Security). If required, get first aid from Health Services between 8:30 a.m. and 4:30 p.m., or Security at other times. Go to Human Resources **immediately** to complete an Incident Report and to pick up applicable WCB forms if you will be seeking medical aid.

Frequently Asked Questions:

- Q:** Do I need to report an accident even if I don't need first or medical aid?
A: Yes. The Incident Report will establish the basic facts of your claim should you need to refer to them in the future.
- Q:** Can I tell the doctor or nurse not to file a WCB claim for an injury?
A: No. Health professionals are legally obliged to report work-related injuries to the WCB.
- Q:** If I can't do my regular duties because of my injuries, do I have to stay away from work?
A: No. If your doctor approves, you may return to Modified Work (i.e. "Light Duty").
- Q:** What if I don't need to see a doctor at the time of my injury, but need medical attention later on ... what should I do?
A: Report to Human Resources. We will complete the necessary WCB paperwork at that time. If you see a doctor outside normal working hours, notify Human Resources on the next business day.
- Q:** Do I need a medical certificate to return to work when I'm injured on the job?
A: You will need a completed medical certificate if you have sought medical attention. Human Resources will provide you with the appropriate forms.
- Q:** Are medical certificates required while I'm off work on lost time?
A: Yes. You will need to submit a medical certificate monthly while you're off work. The certificate will tell us when you're ready for modified or pre-injury work.

Holiday Schedule

Monday, May 24	Victoria Day
Thursday, July 1	Canada Day
Monday, August 2	Civic Holiday
Monday, September 6	Labour Day
Monday, October 11	Thanksgiving Day
Christmas Break	The University will be closed at noon Friday, Dec. 24, 1993 to & including Monday, Jan. 3, 1994

Employee Assistance Program (EAP):

If you're feeling low, don't despair. The sun has a sinking spell every night, but it comes back up every morning.

A *Living With Loss* group will be starting up on April 29. This is for people who have recently suffered losses other than death, i.e. loss of a relationship, job, health, etc. To enrol, contact the Behavioural Sciences Centre at 343-4626. The next *Stress and Self Control* and *Assertive Communications* courses offered by the Behavioural Sciences Centre will be held in September. Watch future Agoras for exact dates and times.

Your EAP Representatives

Richard Stucky	CGA
Bill Hepditch	IUOE
Michel Morton	LUFA
Marianne Arvelin	OPEIU
Kerrie-Lee Clarke	Schedule II
John Bonofiglio	Schedule I
Jack Drewes	SEIU
Gerry Hashiguchi	Technicians

OHIP Update:

Ontario residents leaving the province for a period of more than six months must notify OHIP in order to continue coverage during a temporary absence. They will need the reason for your departure, and may require a verification of your return at a later date. In the event that your family is travelling with you, a separate form is necessary for each individual. This form is also used when you no longer require coverage, change your name or address, or require a replacement Health Card. Change of Information forms are available from the OHIP office at Mini-Queen's Park on James Street.

Note:

We want to make this bulletin as informative and useful as possible. If you have any questions to ask us, or have any suggestions for items or articles you would like to see printed, please contact us in Human Resources at 8334.

Coming Next Month:

- Modified Work
- Videos you can borrow

.....
Did you know that there is a Staff Fund that sends flowers or fruit baskets to help cheer up participating employees who are sick, and flowers or donations to a favourite charity are sent in cases of bereavement. In the past, a nominal amount has been contributed by participating employees as necessary to keep up the "kitty". Starting soon, \$1.00 will be deducted every month. This is completely voluntary, and if you would like to become a member, contact Human Resources at 8334. Also, please remember to notify Human Resources if you know of someone who is sick or has had a death in the immediate family. We can't send something if we don't know about it!!

savings credited to the Social Contract target. Surpluses created by these measures would be utilized to enhance early retirement.

A key plank in the universities' position in front of the Social Contract table is the need to recognize and respect the autonomy of the universities of Ontario. As well, in terms of our future knowledge-based society, it is vitally important to see post-secondary education spending as investments in the future and not liabilities to the public purse.

Lakehead University's 1993/94 Budget

Until we receive from the government our institutional funding level for 1993/94, it is impossible to establish an operating budget. Friday, April 30, 1993 is the start of our new year, and we will enter the year with no formal budget but rather guidelines to govern expenditure levels based on historical levels. This will be somewhat conservative, and I would ask for your patience. It is our intention to keep the uncertainty to a minimum and, if any of you as individuals have difficulties, please discuss them with your Supervisor, Dean, Director, etc. The final 1993/94 budget challenge will only be played out when the Ontario Government resolves, in one arena or another, the Social Contract process. I would remind you that, last year, on a much smaller scale (and level of complexity), the Lakehead University family pioneered a social contract in order to maintain jobs - so it can be done. The train rolls on!

Volunteerism

Each and every year, many members of the Lakehead University Community give of their time freely in a variety of volunteer activities. Normally, this is done beyond the call of duty and outside of Lakehead University commitments, but it does represent a very significant impact that Lakehead University indirectly has in providing community and regional leadership. At the present time, we have at least a half dozen faculty and staff acting in a variety of capacities with the Nordic Championships and Dr. Connie Nelson is playing a key role in the Community Vision process that is about to be launched. This process, by the way, will be looking for volunteers and I would encourage you, as a resident of Thunder Bay, to get involved.

Fourth Annual Quarter Century Club

A total of 14 new members were inducted into the Quarter Century Club this year, and this brings the present membership to a total of 54. We honour the quarter-century members entering in 1993 noting that Don Watson correctly is now entered in 1992!

George Anderson	Physics
Wim Baarschers	Chemistry
Sharon Bjorklund	Registrar's Office
David Corbett	Chemistry
John Griffith	Mathematical Sciences
David Holah	Chemistry
Alan Hughes	Chemistry
David Kemp	Geography
Alain Nabarra	Languages
Gerry Phillips	Business Administration
Jim Podd	Campus Development
Dennis Roddy	Engineering
Paul Satinder	Psychology
Don Watson	Computer Centre

EXPEDITION DEPARTS

The Canada Sea-to-Sea Sir Alexander Mackenzie Bicentennial Expedition left Thunder Bay on April 29, on their way to Alberta where they will perform their living history roadshow across the province. They will then travel to communities throughout British Columbia, having spread the important Stay in School message to over 20,000 school children.

1993 marks the culmination of the Canada Sea-to-Sea Expedition - a four year project commemorating the 200th anniversary of Alexander Mackenzie's voyage of exploration. The reenactment component of the expedition will begin in Peace River, Alberta on May 16. Twenty-two students, led by expedition leader Jim Smithers, will paddle and hike from Peace River, Alberta to Mackenzie Rock, located in the Dean Channel, near Bella Coola, British Columbia.

Getting to this point has included a lot of elbow grease, stamina, granola bars and a little carpal tunnel syndrome, but the Mackenzie Expedition is only 1500 km worth of paddle strokes and about a 350 km hike from reaching its destination on July 22 - exactly 200 years to the day that Mackenzie arrived. The Canada Sea-to-Sea Information desk will stay abreast of their progress and continue to file stories with the external media and through the Agora. Messages of encouragement welcome at 343-8155.

CAMPUS RECYCLING PROJECT IN LIMBO

In what can best be described as a chain reaction, Lakehead University has temporarily suspended its paper recycling on campus because the disposal company has no depot to receive the product. Co-owners of Recycling Life Inc., Bruce and Susan Botchar, say that they are looking for a new location to run their business. According to Jim Podd, the Director of Campus Development, "we don't want to see recycling disappear. The University wants to be a leader in this area. In the interim, for aluminum cans we will revert to the old system - we collect and send to scrap." When questioned about why the campus cannot join the municipal blue bag project, he explained that we are in a special tax arrangement with the city but talks are in order.

EXPLORE ONTARIO'S INDUSTRIAL HERITAGE

Have you ever wondered as you drive past a crumbling industrial structure about its importance to your community's past? What does the future hold? Ontario's towns are filled with these landmarks that have made our province the industrial heartland of the country. Today, with our changing technologies and priorities, these buildings, collections, and artifacts face an uncertain future.

The Ontario Historical Society and the Thunder Bay Historical Museum have designed a workshop at which you can learn more about Ontario's industrial heritage with a special focus on the Thunder Bay area. The program takes place at the Thunder Bay Historical Museum, 219 South May Street on Saturday, May 8 from 10:00 a.m. to 4:00 p.m. One session will be given by Professor Patricia Vervoort, Thunder Bay LACAC. For further information and to register please contact: Lorraine Lowry, Workshop Co-ordinator, The Ontario Historical Society 5151 Yonge Street, Willowdale, ON M2N 5P5, (416) 226-9011, Fax (416) 226-2740.

To include your Department's event or activity in the Campus Calendar, please call Betty Hygaard at the Information Office at 343-8300 or mail your information to **Alumni House** Deadline for the **May Agora** is **May 15, 1993**.

MAY

Saturday, 1 - Saturday, 22

Exhibitions at Definitely Superior
17A - 12A S. Court Street
Photography of acclaimed Winnipeg artist, David McMillan in his exhibition entitled, "A Chronicle of a Landscape". Opening reception Sunday, May 2, 3:00 - 5:00 p.m. Free: Two-day workshop, May 3 and 4 on photographic image manipulation. Call the gallery 344-3814 for more information.

Wednesday, 12

Up With People, 8 pm @ Auditorium
"Rhythm of the World", the show that lifts you up and never lets you down! Cast of 140 young men and women from 20 countries celebrating the diversity of cultures and ideas, driven by the sights and sounds of international music. Sponsored by Centra Gas with proceeds to be donated to P. A. General Hospital "Campaign for the General, the Hospital with Heart". Tickets: \$15.50 (adults), \$11.75 (seniors, students, children) available at Thunder Bay Community Auditorium, LUSU Office, Ticket Express (Keskus Mall), Centra Gas.

Saturday, 15

Alumni Association Award application deadline.
One award (valued at \$5,000 over 4 years) is given out each year to a student entering L.U. in a degree or diploma program. Preference will be given to the sons, daughters or spouses of Lakehead University Alumni. For information call (807) 343-8155.

Friday, 28

Convocation Eve sponsored by Thunder Bay Travel Limited
7:30 - 10:00 p.m.
Faculty Lounge
A great chance to welcome the graduating class of '93.

Saturday, 29

Convocation
Thunder Bay Community Auditorium
9:30 a.m. and 2:30 p.m.
Alumni interested in serving as Volunteer Marshalls should contact Denise Bruley, 343-8372.

UPCOMING ALUMNI EVENTS

June 2

Alumni Association Annual General Meeting
Faculty Lounge, 7:00 p.m.
All alumni are invited to attend.

July 18

Alumni Golf Tournament
Thunder Bay Country Club, 1:00 p.m.
\$40 per person
To register call 343-8155

THE CHANCELLOR PATERSON LIBRARY HOURS

Spring Session - May 3 to June 17, 1993

Mon-Thurs.	8:00 a.m. - 10:30 p.m.
Friday	8:00 a.m. - 9:00 p.m.
Saturday	11:00 a.m. - 5:00 p.m.
Sunday	1:00 p.m. - 9:00 p.m.

OCTOBER 22-24, 1993

Recapture the Pride...
Remember the Promise
at *Homecoming Weekend*
MARK YOUR CALENDAR

WANTED!!

The Office of Continuing Education at Lakehead University is looking for families to host one or two Japanese students.

How Long: 1 or 2 weeks.

When: August 7 - 21, 1993.

Remuneration: Honorarium of \$125 per student per week.

Previous host families have indicated that having an international student in their home has been a very rewarding experience.

For further information please contact
Susan Burton at 343-8068.

AGORA

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